



# CCL Workforce Case Study **LNG & Midstream**

Supporting Flagship Projects  
throughout the U.S.



# LNG & Midstream

We have access to a global market of energy experts across a wide range of disciplines. Our team has delivered tailor-made services to some of the most notable LNG and pipeline projects in the world.



## Outlook on U.S. Markets

Over the past five years, the LNG and midstream sector in the U.S. has seen significant growth and made a huge impact on global markets.



The U.S. has emerged as a major player in the global LNG market. Attracting more investments and existing infrastructure expansion.



As a result, demand for carbon capture and hydrogen integration is on the rise. Advancements in LNG technology is driving project development in these areas.



## Demand for Staffing

A steady increase in workforce demand in the LNG and midstream sector has caused a pinch in availability of talent with specific skills. There has been an ongoing need for engineering, construction and commissioning roles to support ongoing expansion of the sector. Wage growth as a result has seen a steady increase and is considered one of the higher paying sectors on the market.

# Exceptional Service & Bespoke Workforce Solutions



Our clients are made up of both local and global owners, operators, EPCs and consultancies. Some of our clients include the most notable companies in the industry where we have more than five decades of experience hiring the top experts for their project teams.

**Cheniere**  
**Venture Global**  
**Plaquemines LNG**  
**Cameron LNG**  
**Elba Island Liquefaction**  
**Cove Point LNG**  
**Golden Pass LNG**  
**Tellurian**  
**Woodfibre LNG**  
**ECA LNG**  
**Mozambique LNG**  
**Nigeria LNG**

Our services are utilized across a wide range of project phases and lifecycles – mainly during peak workforce demand such as EPC and O&M. The services we provide can be used on their own, or combined to provide a bespoke solution to fit your organizational needs.

CCL has recruited for and filled technical and senior level roles across disciplines such as:

<b>Engineering</b>	<b>I&amp;E</b>
<b>Commissioning</b>	<b>Compliance</b>
<b>Construction</b>	<b>Process</b>
<b>Project Services</b>	<b>Inspection</b>
<b>Project Controls</b>	<b>Maintenance</b>
<b>HSE</b>	<b>Procurement</b>
<b>QA/QC</b>	

## We Help You Grow Your Project Team

Our recruitment consultants are subject matter experts and use their in-depth market knowledge to locate and onboard skilled personnel. We handle everything from advertising and vetting, interviewing, onboarding and payroll.

**Access to a  
global network**



**Payroll your  
project personnel**



**Consultations  
throughout your project**





# CCL Workforce Case Study: Venture Global, Calcasieu Pass

## The Project:

Calcasieu Pass

LNG export facility located in Cameron Parish, LA.

Designed to have a production capacity of 10M tonnes per annum (MTPA) of LNG.

## Project Phase Support:

Engineering, Procurement & Construction

CCL was awarded scope to support Venture Global's Construction and Commissioning team during the planning and ramp-up phase for all major construction activity.

## The Challenge

Finding and placing a full construction and commissioning team during an LNG construction boom in the U.S.

Talent was in short demand with multiple projects ongoing.

## The Solution

CCL recruited for and filled technical and senior level roles across disciplines such as:

Commissioning  
Construction  
HSE  
QA/QC

## Client Satisfaction

CCL remained a key supplier within the Construction and Commissioning group throughout the entire project phase.

Our experts helped identify and retain key positions across senior technical roles.

At peak, CCL had roughly XX number of consultants supporting Venture Global.



# CCL Workforce Case Study: Cameron LNG

## The Project:

Cameron LNG

The third largest export facility in the U.S.

Three trains with a total export capacity of more than 12M tonnes per annum (MTPA) of LNG.

## Project Phase Support:

Engineering, Procurement & Construction

CCL was awarded scope to support Cameron LNG's Construction and Commissioning team during the expansion of its third train.

## The Challenge

With the rising costs of labor and construction, paired with a shortfall of talent due to high demand and competition required specialist recruitment.

## The Solution

CCL has recruited for and filled technical and senior level roles across disciplines such as:

Engineering  
Construction  
HSE  
QA/QC  
Project Controls

# Contact

For more information on our services, please visit our website or reach out to one of our experts. We are here to help.

[www.cclglobal.com/services](http://www.cclglobal.com/services)



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